



NATIONAL ASSOCIATION OF POSTAL SUPERVISORS

National Headquarters
1727 KING STREET, SUITE 400
ALEXANDRIA, VA 22314-2753
(703) 836-9660

June 5, 2023

Board Memo 047-2023: Implementation Timeline for New EAS Staffing Criteria in Logistics

Executive Board,

NAPS received notification of an impending RIF within the Logistics group. See attached letter. NAPS had received concerns from the field that there were RIF Avoidance procedures being implemented without the participation of NAPS in accordance with 39 U.S. Code § 1004(b). NAPS had reached out to USPS HQ on this violation of Law and will address this response separately.

NAPS will be monitoring the RIF Timeline to ensure that EAS are getting every opportunity to be placed prior to the RIF date of September 9, 2023.

Thank you, and be safe.

NAPS Headquarters



May 30, 2023

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Mr. Ivan D. Butts
President
National Association of Postal
Supervisors
1727 King Street, Suite 400
Alexandria, VA 22314-2753

Dear Ivan:

The Postal Service is preparing to implement the new EAS staffing criteria in Logistics on June 3. You were notified by decision letter of this staffing criteria in April 2023.

It is anticipated that implementation of this staffing criteria will result in non-bargaining employee impacts through a Reduction-in-Force (RIF) in the 13 Logistics Division Competitive Areas.

Below is the targeted implementation timeline for the organizational change in Logistics:

EVENTS	DATES	
Town Hall Meeting	6/2/2023	
Staffing changes implemented	6/3/2023	
Mail Specific RIF Notice to impacted employees	6/7/2023	
Impacted employees can request non-competitive lateral or downgrade assignments and apply for promotions throughout timeline in eCareer.	6/7/2023	- 9/8/2023
Specific RIF Notice Period	6/7/2023	- 9/8/2023
10-day LAC Posting I: Open to all career non-bargaining employees within the Logistic Division competitive areas.	6/20/2023	- 6/30/2023
Selections made, Form 50 processed and effective date	7/29/2023	
5-day LAC Posting II: Open to all remaining impacted employees within the Logistic Division competitive areas.	8/7/2023	- 8/11/2023
Selections made, Form 50 processed and effective date	8/26/2023	
RIF Effective Date (Effective date of RIF Separations)	9/8/2023	
Effective date of RIF Reassignment and Demotions, Form 50 processed and effective date	9/9/2023	

Please contact Paulita Wimbush if you have any questions concerning this matter.

Sincerely

Bruce A. Nicholson
Director
Labor Relations Policies and Programs