

**May 12, 2020**

## **Mandatory Stand-Up Talk**

### **PROOF OF CONCEPT TEST SITES ONLY**

#### **Proof of Concept Temperature Tests to be Conducted in Two Postal Districts**

While the acceptance, processing and delivery of the nation's mail and packages has continued through the Coronavirus Disease 2019 (COVID-19) pandemic, the Postal Service is preparing for the possibility of establishing some new work procedures while the pandemic persists.

This includes evaluating potential new processes and procedures to continue protecting your health and safety and that of our customers.

One of the first proof of concepts the Postal Service will test involves taking the temperatures of employees on a voluntary basis as they enter the workplace each day.

Proof of concept tests will begin this month in Northern Virginia and in Oklahoma City and will run for two weeks. The Northern Virginia proof of concept test will begin May 18 at the Merrifield P&DC, the Falls Church Carrier Annex, and the Fairfax Main Post Office. The Oklahoma City proof of concept test will begin May 25 at the Oklahoma City P&DC.

Having your temperature taken as part of these proof of concept tests will be voluntary. Data from the proof of concept tests will be used to evaluate the temperature-taking system and to determine the feasibility of expanding the use of these employee temperature taking processes to other Postal Facilities.

To protect employees' privacy, no health data will be collected or maintained during the proof of concept tests. If an employee has a temperature of 100.4 degrees Fahrenheit or higher during the proof of concept test, that person will be informed about the temperature reading in private and will be sent home for their own and others' safety. If an employee is sent home, they will be provided either existing Employee Paid Sick Leave (EPSL) under the Families First Coronavirus Response Act (FFCR Act) or administrative leave.